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1.1. Introduction to Risk Assessment

The following risk assessment format is designed to highlight potential hazards that may occur which incur a risk of physical harm to individuals. The risk assessment includes a series of control measures to be taken by TMC staff and accompanying staff before and during the use of the Oasis in order to reduce the likelihood of the hazard occurring and where possible to minimise the consequences of an incident. Hazards are listed in detail, outlining both the potential danger and possible type of injury sustained.

Continual re-assessment of the activity and situation throughout the session by the staff is a necessary control measure.

1.2. Safety Brief

Prior to the start of any 'Oasis' session TMC staff must provide a full safety brief to activity participants covering the points listed below.

- Pregnant or possibly pregnant woman should not use the Hot Tub or Sauna.
- No alcohol or drugs to be consumed either before or during the 'Oasis' session.
- To prevent de-hydration all 'Oasis' users must ensure they drink plenty of non alcoholic fluids during and after the session.
- For safety reasons no less than two people and no more than seven may use the 'Oasis' in one session.
- Under 18's must be supervised by a responsible adult at all times, this may be done by either joining the group or staying outside of the 'Oasis' on the benches provided and still being within earshot.
- Under no circumstances are 'Oasis' users to touch any electrical switches or equipment except the Hot Tub pumps and lights as directed.
- 'Oasis' users must ensure that they shower when moving between the Sauna to the Hot Tub using the shower provided.

1.3. Oasis Risk Assessment

The following is required reading for all staff running Oasis sessions.

Risk Assessment Ident		Activity Covered		Completed By	Last Updated
TMCRAOASIS		Oasis Risk Assessment		Andrew Owen-Smith	05/01/2004
Hazard	Who might be harmed	Likelihood of Incident	Consequence	Control Measures	Likelihood following Control Measures
People – theft / assault	All group members	Low	Med – High	<ul style="list-style-type: none">• Avoid leaving items on display	Low
People – sexual assault	All group & staff members	Low	Med- High	<ul style="list-style-type: none">• Avoid horseplay, unnecessary bodily contact.• All staff to be police screened.• Brief group on personal security and awareness.	Low

Drugs / Alcohol	All group members	Low	Low – High	<ul style="list-style-type: none"> • Brief group on avoidance of drugs / alcohol. 	Low
Behavioural / medical issues	All group members	Med	Low – High	<ul style="list-style-type: none"> • Ensure all group members return medical information form before activity. • Establish which individuals have known behavioural issues. • Ensure appropriate pastoral care (teachers / parents) for individuals requiring it. • Ensure all required medication is held by individuals / staff. 	Low
Drowning	All group members	Low - Med	Med - High	<ul style="list-style-type: none"> • Ensure that two or more people are using the ‘Oasis’ in any one session. 	Low
De-hydration	All group members	Low	Low – Med	<ul style="list-style-type: none"> • Brief group to drink regularly throughout activity session. • Ensure all participants have access to sufficient water / drinks. 	Low
Heat illness	All participants	Med	Med – High	<ul style="list-style-type: none"> • Brief group to drink regularly throughout activity session. • Ensure all participants have access to sufficient water / drinks. • Brief group on use of cool down seats in hot tub and use of shower on a cool setting. 	Low
General Safety	All group	Low	Low	<ul style="list-style-type: none"> • The group for safety and enjoyment reasons must adhere to all instructions issued by the Activity Leader. Anyone failing to follow the instructions may be removed from the activity at the Leader’s discretion for reasons of safety. • Brief on No-Go zones. 	Low
Disease from contaminated water	All participants in contact with water	Low – Med	Med – High	<ul style="list-style-type: none"> • Use chemical test strips prior to activity and adjust TA, PH and Chlorine levels as necessary. • Check for obvious contamination prior to activity. • Group briefed to avoid swallowing water. 	Low
Chemical illness and burns.	All participants in contact with water	Low – Med	Med – High	<ul style="list-style-type: none"> • Use chemical test strips prior to activity and adjust TA, PH and Chlorine levels as necessary. • Check for obvious contamination prior to activity. • Group briefed to avoid swallowing water. 	Low

Falls and slips	All participants	Low – Med	Med – High	<ul style="list-style-type: none"> • Brief group on proper procedure for entering and exiting the hot tub. 	Low
Burns from Sauna Stove	All participants	Low – Med	Med – High	<ul style="list-style-type: none"> • Brief group on the danger of burns from the Sauna Stove. • Brief group on correct procedure for ladling water onto stove. • Brief group on not touching any of the sauna stoves control switches. 	Low